



**Advertisment for Engagement of Priority Sector Lending Expert
On Contract Basis**

Important: Last Date of Receipt of Applications: September 14, 2013

Company Profile

IDBI Bank Ltd., owned by Government of India, is a leading provider of complete range of retail and corporate banking services to its clients. The Bank is aggressively expanding its operations. The Bank proposes to engage the services of a Priority Sector Lending Expert (one position) on contract basis.

Applicants are advised to submit the application form hosted on the Bank's website at www.idbi.com on the dates mentioned below after carefully going through all the instructions contained in the Application Form and the instructions given in the advertisement. **No other means/mode of application form/ printout would be accepted.**

Job description (in brief)

To advise and help implement an effective strategy on an on-going basis for enhancing the priority sector business and achieving its targets. The areas of expert advice would, inter-alia, include the following:

- (i) Identifying states, districts, sectors and products with high growth potential.
- (ii) Developing products, processes, policies and manuals for priority sector lending.
- (iii) Reviewing existing products and aligning the same to customer requirements.
- (iv) Developing an appropriate delivery model and corresponding organizational structure to achieve the objective of growth with appropriate risk containing strategies.
- (v) Identifying blocks / districts for opening rural and semi urban branches over next three years to go with their business strategy.
- (vi) Assisting in focusing on women, weaker sections and minority communities for credit.
- (vii) Visiting branches and hand hold them remotely.

The details are given below:

1 Eligibility Criteria

S. No.	Particulars	Eligibility criteria
(i)	Cut-off date	August 31, 2013.
(ii)	Age	Not more than 62 years as on the cut-off date.
(iii)	Experience	Experience in dealing with all types of Priority Sector lending covering processing, disbursement, follow-up / monitoring etc) in a Bank.
(iv)	Essential profile	Retired senior banker, preferably from Public Sector Bank not below the rank of General Manager of PSBs and served in Priority Sector / FI for atleast two years.

- Applicant selected for the assignment should obtain clearance from the previous employer, if required, for taking up the assignment with IDBI Bank.
- Depending upon the requirement, Bank reserves the right to cancel or restrict or curtail or enlarge any or all of the provisions of the selection process, if need so arises, without any further notice and without assigning any reason there for.

2. Terms and conditions of engagement:

(i)	Period	Initial contract for a period of one year and extendable by one more year in case of need.
(ii)	Type of engagement	Contractual engagement.
(iii)	Remuneration	Consolidate remuneration of Rs. 80,000/- per month.
(iv)	Accommodation	Accommodation would be provided by the Bank.
(v)	Conveyance	Bank would provide car facility at par with the Executive Directors (EDs) of the Bank.
(vi)	Leave	12 days of Casual Leave (CL) for every calendar year. However, if the contractual period starts mid of a calendar year, proportionate CL shall be accordingly granted. Other special leave, if any, at the sole discretion of the Bank.

(vii)	Telephone / Travel / TA & HA / Medical facilities	Bank would provide these facilities on terms of the eligibility of EDs of the Bank.
(viii)	Termination of contract	The contract may be terminated by either party giving to other one month's notice or pay in lieu thereof.
(ix)	Superannuation benefits	No superannuation benefits shall be applicable.
(x)	Service rules	During the contractual period, shall be governed by the IDBI Bank Ltd Officers Conduct Discipline and Appeal Rules, 2006.
(xi)	Residual matters	As may be decided by the IDBI Bank Ltd.

3. **Reservation:** The position is unreserved.

4. **How to apply:**

4.1 The applicants are advised to fill their applications strictly as per the format provided by Bank on its websites (www.idbi.com). The application form should be typed or neatly handwritten in English on a good quality "White A- 4 size" paper. The application must have the latest passport size photograph affixed and duly signed across. Application must be complete in all respects. Incomplete and illegible applications will be rejected.

4.2 Application should be accompanied by attested copies of relevant certificate(s) / documents, in support of proof of age, category, educational qualification, work experience, etc. as mentioned in the application form.

4.3 The application form along with attested copies of relevant certificate/s may be sent **by ordinary post only**. The application form complete in all respects and duly signed should be sent in a cover super scribed as ***“Application for arrangement as Priority Sector Lending Expert - on contract basis – 2013”*** and addressed to The General Manager – Recruitment Section, Human Resources Department, IDBI Bank Ltd., IDBI Tower, 21st floor, WTC Complex, Cuffe Parade, Mumbai – 400 005.

4.4 The duly filled application form can also be deposited in box specially kept for the purpose at the Reception counter of IDBI Bank Ltd. IDBI Tower, Ground Floor, WTC Complex, Cuffe Parade, Mumbai – 400 005.

4.5 Applications complete in all respects alongwith attested copies of the required documents should reach the Bank on or before **September 14, 2013**. Applications received after **September 14, 2013** will not be entertained.

5. Selection Process:

5.1 Selection process will consist of Personal Interaction (PI) before the selection committee. The Bank will undertake a preliminary screening of the application for preparing, if necessary, a shortlist of eligible applicants to be called for PI and decision of the Bank in this regard shall be final. Thus, merely fulfilling the requirement laid down in the advertisement would not automatically entitle any candidate to be called for PI.

5.2 The details regarding the time, date and address of the venue for the PI will be intimated to the short listed eligible applicants.

6. General Instructions

6.1 In case, it is detected at any stage that the applicants do not fulfill the eligibility criteria and/or have furnished incorrect information or suppressed any material information, their candidature will be cancelled and if appointed, their services may be summarily terminated without any compensation thereof.

6.2 In all matters regarding eligibility, minimum qualifying standards in PI, assessment thereof and communication of result, the Bank's decision shall be final and binding on the applicants and no correspondence shall be entertained in this regard.

6.3 Canvassing in any form will be treated as a disqualification.

6.4 The Bank reserves the right to reject any or all applications without assigning any reason/s thereto.

6.5 The Bank reserves the right to modify/amend/reverse/cancel any or all of the provisions of the selection process if need so arises, without any further notice and without assigning any reason thereof.
