



## **IDBI BANK LIMITED**

CIN: L65190MH2004GOI148838

[Regd. Office-IDBI Tower, WTC Complex, Cuffe Parade, Mumbai-400005,  
Tel.:(022) 66552779 / 66553336 Fax: (022) 2218 2352, [website: www.idbi.com](http://www.idbi.com),  
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### **FAMILIARISATION PROGRAMMES FOR DIRECTORS**

(In terms of Regulation 46(2)(i) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015)

In terms of Regulation 46(2)(i) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015. The listed entity shall disseminate the following information on its website:

- Details of familiarization programmes imparted to Independent Directors including the following details:-
  - (i) number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
  - (ii) number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
  - (iii) other relevant details

2. IDBI Bank has continued to familiarize the Directors with the functioning of the Bank including essential areas such as Profile of the Bank/ nature of industry, sub committees of the Board, their roles, responsibilities, details on delegation of powers, financial and other controls and systems, etc. Apart from this, the Independent Directors have also been apprised specifically about their roles, responsibilities and functions (in terms of various statutory/ regulatory provisions) to be discharged by them as members of the Board and various sub-committees of the Board, vide appointment letters issued to them. The same are also available on Bank's website under the following link: <http://www.idbi.com/pdf/Letters-of-appointment-of-Independent-Directors.pdf>

3. The wholtime Directors of the Bank have been regularly attending the Meetings organized to various Institutions. Further, the Bank keeps nominating Independent Directors to various programmes on relevant topics for Directors of Banks organized by ICAI, CAFRAL, ISRBT, etc. These programmes have facilitated the Directors to acquaint themselves with emerging



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developments/challenges facing the Banking sector in general apart from important Corporate Governance aspects impacting their role as Directors in particular.

**Overview of Familiarization Programmes Conducted by the Bank:**

The Directors, at the Board meeting held on April 30, 2014, were acquainted with the relevant provisions of the new Companies Act, 2013 through a paper presented to the Board in this regard.

Further, the Directors at the Board meeting held on September 5, 2014, were familiarized with the checklist of various Compliances required to be made under the Companies Act, 2013 and compliance status of the Bank, the Duties of Directors as provided under Section 166 of the Companies Act, 2013, Responsibilities of the Board provided under Regulation 4 (2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and Role/Code of Conduct of Independent Directors as provided under Schedule IV of the Companies Act, 2013.

**Details of familiarization programmes imparted to Independent Directors**

S.N.	Name of Independent Director	Director in the Bank since	Number of Programmes Attended		Number of hours spent		Other Details
			During 2018-19	On cumulative basis till date	During 2018-19	On cumulative basis till date	
1.	Shri S. Ravi	02/07/12 To 12/05/18	1	5	16 hrs	47 hrs	Two days seminar held in May 2014 for Directors on the Boards of the Banks organized by Reserve Bank Staff College, Chennai  Three days seminar held in March 2016 for Non-Official



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S.N.	Name of Independent Director	Director in the Bank since	Number of Programmes Attended		Number of hours spent		Other Details
			During 2018-19	On cumulative basis till date	During 2018-19	On cumulative basis till date	
							<p>Directors on the Board of Public Sector Banks organized by CAFRAL at New Delhi</p> <p>One day program held in November 2016 for Board Directors on Driving Board Effectiveness and Building a Strong Board Culture (KPMG, Russell Reynolds and The Conference Board) at Gurgaon.</p> <p>One day high profile Interactive Meeting of CA Directors of Public &amp; Private Sector Banks, Financial Institutions, Insurance Companies and Mutual Funds held in January 2017 organised by ICAI in New Delhi.</p> <p>Two days seminar held in January 2018</p>

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			During 2018-19	On cumulative basis till date	During 2018-19	On cumulative basis till date	
							organised by IICA on Roles and Responsibilities – Independent Director’s perspectives” at IICA campus Manesar
2.	Shri Ninad Karpe	02/07/12 To 11/05/18	0	1	8 hrs	8 hrs	Program for Non-Executive Directors on the Board of Public Sector Banks organized by CAFRAL on November 17, 2014
3.	Shri Pankaj Vats	30/09/13 To 15/12/16	NA	1	8 hrs	8 hrs	Program for Non-Executive Directors on the Board of Public Sector Banks organized by CAFRAL on November 17, 2014
4.	Shri Gyan Joshi	28/08/15	0	1	16 hrs	16 hrs	Two days program for Non-Official Directors on the Board of Commercial Banks organized by CAFRAL in June 2016 at Mumbai
5.	Ms. Neeru Abrol	29/07/16 To 18/07/17	0	3	25.5 hrs	25.5 hrs	One day program held in November 2016 for Board Directors

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S.N.	Name of Independent Director	Director in the Bank since	Number of Programmes Attended		Number of hours spent		Other Details
			During 2018-19	On cumulative basis till date	During 2018-19	On cumulative basis till date	
							<p>on Driving Board Effectiveness and Building a Strong Board Culture (KPMG, Russell Reynolds and The Conference Board) at Gurgaon.</p> <p>Two days program for Non-Official Directors on the Board of Commercial Banks organized by CAFRAL in November 2016 at Bangalore</p> <p>One day high profile Interactive Meeting of CA Directors of Public &amp; Private Sector Banks, Financial Institutions, Insurance Companies and Mutual Funds held in January 2017 organised by ICAI in New Delhi.</p>
6.	Dr. Ashima Goyal	28/04/17	1	1	16 hrs	16 hrs	Two days certification programme on March 7 & 8, 2019 in IT and

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S.N.	Name of Independent Director	Director in the Bank since	Number of Programmes Attended		Number of hours spent		Other Details
			During 2018-19	On cumulative basis till date	During 2018-19	On cumulative basis till date	
							cyber security for Board members organized by IDRBT at Hyderabad.
7.	Shri Bhuwanchandra B Joshi	09/10/17	2	3	23.5 hrs	37.5 hrs	Two days program on March 16 & 17 2018 for non-Executive Directors on the Boards of Banks and Financial Institutions organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai  One day workshop on June 18, 2018 for Non-Executive Directors on Credit Committees of Banks organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai  Two days program on October 29 & 30 2018 for non-Executive Directors on Audit/Risk Management Committees organised by CAFRAL at Taj

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			During 2018-19	On cumulative basis till date	During 2018-19	On cumulative basis till date	
							Mahal Palace, Apollo Bunder, Mumbai
8.	Shri Samarash Parida	19/05/18	2	2	24 hrs 30 min	24 hrs 30 min	Two days program on October 29 & 30 2018 for non-Executive Directors on Audit/Risk Management Committees organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai  Two days certification programme on December 3 & 4, 2018 in IT and cyber security for Board members organized by IDRBT at Hyderabad.
9.	Shri N Jambunathan	19/05/18	0	0	0	0	---
10.	Shri Deepak Singhal	28/02/19	0	0	0	0	---
11.	Shri Sanjay Gokuldas Kallapur	05/03/19	0	0	0	0	---
<b>OTHER DIRECTORS</b>							
12.	Shri Rajesh Kandwal (LIC)	21/01/19	1	1	16 hrs	16 hrs	Two days certification



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S.N.	Name of Independent Director	Director in the Bank since	Number of Programmes Attended		Number of hours spent		Other Details
			During 2018-19	On cumulative basis till date	During 2018-19	On cumulative basis till date	
	Nominee Director)						programme on March 7 & 8, 2019 in IT and cyber security for Board members organized by IDRBT at Hyderabad.
13.	Shri Sudhir Shyam (Govt. Nominee Director)	16/05/18	1	1	16.5 hrs	16.5 hrs	Two days Program for Non-Executive Directors on the Board of Banks on March 18 & 19, 2019 organized by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai

**Overview of Training Programmes/Annual Meets/ Workshops attended by the Directors during FY 2014-15, FY 2015-16, FY 2016-17 and from April 1, 2017 till date**

S.N.	Training Programmes/Annual Meets/ Workshops	Details	Attended By
1.	Two days seminar held in May 2014 (May 26-27, 2014) for Directors on the Boards of the Banks organized by	Shri S, Ravi , Independent Director was invited to deliver the Inaugural Address on 'Improving Governance in Commercial Banks and the Role of Independent Directors as stipulated in the Companies Act, 2013 and the new Code of	Shri S. Ravi, Independent Director, attended the seminar and also delivered the





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	Reserve Bank Staff College, Chennai	Corporate Governance	inaugural address.
2.	Program for Non-Executive Directors on the Board of Public Sector Banks organized by CAFRAL on November 17, 2014 in Mumbai.	The objective of the program was to make the Non-Executive Directors of Public Sector Banks aware of risks involved in functioning of Banks, to upgrade their skills and to sensitize them to the key issues like Risk Management, Basel III, Risk Based Supervision, Corporate Governance as also other issues of significant relevance.	Shri Ninad Karpe and Shri Pankaj Vats, Independent Directors, attended the programme.
3.	IMF/World Bank Group Annual Meetings held at Washington, DC from October 10-12, 2014	<p>The Annual Meetings of IMF and World Bank are organized every year to bring together central bankers, ministers of finance and development, private sector executives and academics to discuss issues of global concern, including the world economic outlook, poverty eradication, economic development and aid effectiveness.</p> <p>Every year, at the sidelines of the Annual Meetings, the Institute of International Finance (IIF) also organizes its IIF Annual Membership Meeting. The event brings together senior officials from FIs/Banks to discuss pressing issues in global finance</p>	Shri M.S. Raghavan, CMD attended the programmes.
4.	ADFIAP Board Meeting/ CEO Forum held at Kuala Lumpur, Malaysia from November 3 – 6, 2014	The 80 <sup>th</sup> Board of Directors Meeting of Association of Development Financing institutions in Asia and the Pacific [ADFIAP] followed by the International CEO Forum of the DFIs was held during November 4-6, 2014. The theme of the conference was 'Development Financing- Alternative Models in Changing World.	Shri M.O.Rego, DMD attended the programme.
5.	'Gyan Sangam- Two Days' Programme for Banks and Financial Institutions', a Brain Storming Meeting for CMDs and DMDs of Banks and Financial Institutions organized in Pune on January 2-3, 2015	The meeting organized by DFS, Government of India to discuss various issues pertaining to proposed reforms in the Banking Sector which was attended among others by RBI Governor, Hon'ble Finance Minister and Hon'ble Prime Minister.	Shri M.S. Raghavan, CMD, Shri B.K.Batra, DMD and Shri M.O.Rego, DMD attended the programme
6.	IMF/ World Bank	The Annual Meetings of IMF and World Bank are	Shri Kishor



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	Group Annual Meetings held at Washington, DC from October 9-11, 2015	<p>organized every year to bring together central bankers, ministers of finance and development, private sector executives and academics to discuss issues of global concern, including the world economic outlook, poverty eradication, economic development and aid effectiveness.</p> <p>Every year, at the sidelines of the Annual Meetings, the Institute of International Finance (IIF) also organizes its IIF Annual Membership Meeting. The event brings together senior officials from FIs/Banks to discuss pressing issues in global finance</p>	Kharat, MD & CEO attended the programmes
7.	ADFIAP Board Meeting and International CEO Forum held at Makati, Philippines from December 7 – 9, 2015	The 82 <sup>nd</sup> Board of Directors Meeting of Association of Development Financing institutions in Asia and the Pacific [ADFIAP] followed by the International CEO Forum of the DFIs was held during December 7-9, 2015. The theme of the conference was ‘DFI Governance and Leadership : Practices, Challenges & Trends.’	Shri Kishor Kharat, MD & CEO attended the programmes
8.	3 days Program for Non-Official Directors on the Board of Public Sector Banks organized by CAFRAL held from March 17-19, 2016 in New Delhi	The objective of the Program was to equip the Non-official Directors on the Board of Public Sector Banks with necessary skills and knowledge so that they can carry out their roles as Directors on the Boards effectively. The aim of the Program was to upgrade the skills/knowledge of the Non-official Directors relating to certain key issues like Risk Management, Basel Framework, Risk Based Supervision and Corporate Governance.	Shri S.Ravi, Independent Director attended the programme.
9.	Finance Minister’s Annual Review Meeting with CEOs of PSBs and FIs on June 6, 2016	The Annual Review Meeting with the CEOs of Public Sector Banks (PSBs) for the year ending March 31, 2016 was held on June 6, 2016 in New Delhi under the Chairmanship of Shri Arun Jaitley, Finance Minister to discuss various challenges facing the Banking sector including growing non-performing assets. Besides, the meeting reviewed the progress in implementation of various schemes such as Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY), Pradhan	Shri Kishor Kharat, MD & CEO attended the programme.



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		<p>Mantri Suraksha Bima Yojana (PMSBY) and Atal Pension Yojana (APY) as well as progress with regards to Micro Units Development &amp; Refinance Agency (MUDRA) and Stand Up India programme.</p> <p>The meeting was attended by Shri Jayant Sinha, Minister of State for Finance, Smt. Anjuly Chib Duggal, Secretary, Department of Financial Services and Secretaries of Government of India from various Ministries and other officials.</p>	
10.	2 days Program for Non-Official Directors on the Boards of Commercial Banks organized by CAFRAL held on June 13 & 14, 2016 in Mumbai	<p>The objective of the program was to bring about an awareness and understanding among Non-official Directors on the Boards of Banks about various regulatory and supervisory issues relating to Banks. The aim was to develop necessary skills and knowledge so that they can carry out their roles as Directors on the Boards effectively.</p>	Shri Gyan Prakash Joshi, Independent Director attended the programme.
11.	Program for Board Directors on Driving Board Effectiveness and Building a Strong Board Culture organized by KPMG, Russell Reynolds and The Conference Board on November 16, 2016 in Gurgaon.	<p>The objective of the program was to provide up-to-date insights into business challenges and strategies with key area of focus on :</p> <ul style="list-style-type: none"><li>• Trends and changes in the expectations of corporate Boards by global institutional investors</li><li>• The most important behavioral and cultural attributes of effective directors</li><li>• Key actions and attributes of the most highly effective Boards</li><li>• What makes a highly effective Board chair</li></ul>	Shri S. Ravi and Ms Neeru Abrol, Independent Directors attended the programme.
12.	2 days Program for Non-Official Directors on the Boards of Commercial Banks organized by CAFRAL held on November 29 & 30, 2016 in Bangalore.	<p>The objective of the program is to share the latest developments relating to regulation and supervision of commercial banks, bring in awareness among Non - Executive Directors of commercial banks about the various risks involved in the functioning of banks, to upgrade their skills and sensitise them about business strategies and risk management, asset quality management, Basel III, Risk Based Supervision, corporate governance as also any other issue of significant relevance.</p>	Ms Neeru Abrol , Independent Director attended the programme.



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13.	A high profile Interactive Meeting of CA Directors of Public & Private Sector Banks, Financial Institutions, Insurance Companies and Mutual Funds organized by ICAI held on January 12,2017 at New Delhi	The objective of the programme is to give a platform to interact with one another and share respective experience to help in improving the overall system which would thereby enhance the nation's economic growth and enable the participants to recognize the latest trends and gain knowledge through the technical sessions by the eminent faculty which would give insights to recent developments in the finance and banking industry.	Shri S. Ravi, Independent Director attended the programme.
14.	ADFIAP Board and Annual Meetings held at Macao, China from May 9 to May 13, 2017	Board and Annual Meetings of Association of Development Financing Institutions in Asia and the Pacific [ADFIAP]	Shri K P Nair, DMD attended the Meeting
15.	ADFIAP Board Meeting and International CEO Forum held at Kuala Lumpur from October 24 to 26, 2017	The 86 <sup>th</sup> Board of Directors Meeting of Association of Development Financing institutions in Asia and the Pacific [ADFIAP]	Shri M K Jain, MD & CEO attended the Meeting
16.	'PSB Manthan- Two Days' Programme for Banks and Financial Institutions', a Brain Storming Meeting for CMDs and DMDs of Banks and Financial Institutions organized in Gurgaon on November 11-12, 2017	The meeting organized by DFS, Government of India to identify specific goals and action to Reset PSBs for more Responsive and Responsible banking including a ThinkShop on the following six thematic areas, with three sub-themes in each: <ul style="list-style-type: none"><li>(i) Responsive and Responsible Banking</li><li>(ii) Enhanced Credit Off-take</li><li>(iii) PSBs as MSME UdyamiMitras</li><li>(iv) Deepening Financial Inclusion and Expanding Digitalisation</li><li>(v) Better Value and Faster Realisation from NPAs</li><li>(vi) Leveraging Capitalisation for Take-off</li></ul>	Shri M K Jain, MD & CEO, Shri K P Nair, DMD and Shri G M Yadwadkar, DMD attended the programme



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17.	Two days seminar held in January 2018 organised by IICA on Roles and Responsibilities - Independent Director's perspectives" at IICA campus Manesar	The objective of the program is to sensitise the Directors on risk, governance and compliance issues. The program will focus on Risk Management, Governance, Compliance, Social Banking, Business Strategy and Resolution of stressed assets.	Shri S. Ravi, Independent Director, attended the programme.
18.	Two days program on March 16 & 17 2018 for non-Executive Directors on the Boards of Banks and Financial Institutions organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai	The objective of the program was to bring about awareness and understanding among the Directors on the boards of banks and financial institutions about recent regulatory developments, capital, risk, compliance, business strategy, governance issues, etc	Shri Bhuwanchandra B Joshi attended the program
19.	One day workshop on June 18, 2018 for Non-Executive Directors on Credit Committees of Banks organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai	The objective of the workshop was to sensitise the Directors about issues relating to credit appraisals, financial ratios and indicators, risk assessments in project & infrastructure financing, retail lending, etc	Shri Bhuwanchandra B Joshi attended the program
20.	Two days program on October 29 & 30 2018 for non-Executive Directors on Audit/Risk Management Committees organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai	The objective of the program was to explore how Audit/Risk Management committees can be made more effective so as to implement the "Three Lines of Defence" for an effective risk governance framework	Shri Bhuwanchandra B Joshi and Shri Samaresh Parida attended the program



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21.	Two days certification programme on December 3 & 4, 2018 in IT and cyber security for Board members organized by IDRBT at Hyderabad.	The objective of the programme was to enhance the management awareness of IT and Cyber security issues	Shri Samarsh Parida attended the program
22.	Two days certification programme on March 7 & 8, 2019 in IT and cyber security for Board members organized by IDRBT at Hyderabad.	The objective of the programme was to enhance the management awareness of IT and Cyber security issues	Dr. Ashima Goyal and Shri Rajesh Kandwal attended the program
23.	Two days program on March 18 & 19, 2019 for Non-Executive Directors on the Boards of Banks organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai	The objective of the program is to focus on current issues and challenges faced by the banks including those relating to governance, strategy, risk, compliance and asset quality as also cover other topics like regulatory/supervisory perspectives, financial markets, role of treasury and domestic & international developments in the financial sector. The aim of the program would be towards improving the effectiveness of directors on the boards of banks.	Shri Sudhir Shyam attended the program